

## SALARY PACKAGE

**\$51,064(step 1) - \$54,462 (step 4)\*\***

Base rate (step 1)	\$44,647 (\$23.68 per hour)
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Super 9%	\$4018
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Leave Loading (6 weeks @ 17.5%)	\$901
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### **District Allowance**

No Dependants	\$1498
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Dependants	\$2611
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### **Total:**

No Dependants	<b>\$51,064 (approx)</b>
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Dependants	<b>\$52,177 (approx)</b>
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\*\*Positions are started generally at step 1 of the salary range and progress on the employees anniversary to the next step (subject to satisfactory performance). Super and allowances increase accordingly. District allowance does not increase

## **SELECTION CRITERIA HINTS**

**This is the main and most important part as the selection panel focuses on this for shortlisting purposes.**

It is important that your application contains specific information demonstrating how you meet the selection criteria for the advertised position. It is not sufficient to state that you believe you meet the criteria you need to provide examples from your past experience (paid work and/or non paid work related) to support your claims. It is suggested that this information be in it's own section (separate from your letter and Resume/CV)

If you provide insufficient information, or fail to meet all essential criteria, you are unlikely to be considered for the vacancy. The questions the selection panel use in the interview will be based on the selection criteria.

Remember, you must meet all essential selection criteria to be chosen to be shortlisted

### **Some general tips on responding to the Selection Criteria**

- Write about half a page, on average, for each response
- Respond in the order listed
- Use your best example for the written response and use different examples at the interview where possible
- Try to keep your examples as close as possible to the duties of the new job
- Never use the same example twice
- Never talk about what you do generally. Pick a particular example that you carried out in the past and describe that.
- Assume every applicant can probably do the job. Your job is to prove that you are the best applicant. Sell yourself.

